

Wiltshire Council

Council

25 February 2020

Designation of statutory functions following changes to council structure

Purpose of Report

1. For Council to consider the designation of statutory roles following changes to senior management structure of the council.

Background

2. A report to Cabinet on 19 November 2019 (attached at appendix 1) outlined proposals to change the tier 1 senior management structure of the council.
3. Following a process of consultation with staff and members the new structure was implemented on 13 January 2020.

Main Considerations for the Council

4. The minute of the Cabinet meeting, at which the proposals were approved, is at appendix 2.
5. This outlined the requirement for the Chief Executive Officers to review the designation of some statutory functions following implementation of the new model.
6. Following discussion and agreement with the Head of Paid Service, and after consultation with the Leader ad Cabinet, these recommendations were to be brought to Full Council for approval.

Proposals

7. That Council
 - a) Approve the designation of statutory functions as follows:
 - i. Director of Children's Services (DCS) to the newly created post of Director of Children's Services
 - ii. Returning Officer (RO) and Electoral Registration Officer (ERO) to the Chief Executive Officer – People

- b) Note the appointment of an interim Director of Adult Social Services (DASS) pending further review of where this will sit in the structure by the Chief Executive Officers
- c) Note that other designated statutory roles are unchanged as a result of the restructure and remain with existing postholders namely:
 - i. Director of Public Health (DPH) with the post of Director of Public Health
 - ii. Head of Paid Service with the post of Director of Human Resources and Organisational Development
 - iii. Monitoring Officer with the post of Director of Legal, Electoral and Registration
 - iv. Section 151 with the post of Director of Finance and Procurement
- d) Authorise the Monitoring Officer to make any consequential changes to the Constitution arising from the designation of the statutory functions outlined above.

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Appendices

Appendix 1a - Cabinet report 19.11.2019

Appendix 1b- Proposed Structure (updated to show DCS role and interim DASS post)

Appendix 2 - Minute of Cabinet meeting 19.11.2019